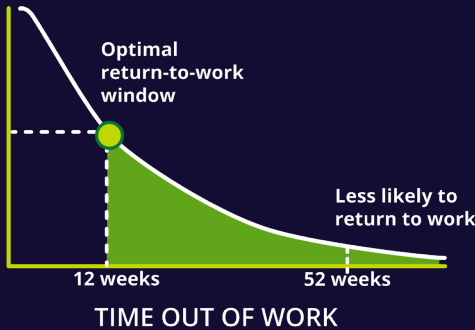


It's Better to Retain Than Replace!



Losing employees hurts healthcare. We can help you keep them.



Workers who are out of work for more than 12 weeks for a health condition have less than a 50% chance of ever returning.

Work disability is associated with workforce shortages, higher healthcare costs, and poor health, including depression, suicide, substance use, and chronic disease.

Graph: Barry S. J of Workers Comp. 1996;6:9-21

WORK DISABILITY IS PREVENTABLE

Timely intervention:

↑ Retains existing employees.

↓ Reduces or eliminates lost work time.

↓ Reduces hiring and training costs.



WORKERS DON'T HAVE TO BE SIDELINED BY THEIR PHYSICAL OR MENTAL HEALTH.

Employee medical leave costs New England \$32B annually. *Poor Health Costs US Employers \$575 Billion (IBI, 2020).*

New England would have 40,025 more workers if our SSDI rate equaled the U.S. rate.

Social Security Administration. Annual Statistical Report on the Social Security Disability Insurance Program, 2024. SSA Publication No. 13-11826. October 2025.

All New England states are in the top ten states with the most SSDI beneficiaries due to a mental condition.

Social Security Administration. Annual Statistical Report on the Social Security Disability Insurance Program, 2024. SSA Publication No. 13-11826. October 2025.

State	% employed with no disability	% employed with disability	Gap
ME	83%	46%	37%
NH	84%	53%	31%
VT	86%	45%	41%
MA	82%	45%	37%
CT	81%	46%	35%
RI	81%	51%	30%
US	80%	47%	33%



Scan here for more information!

Email: info@workhealthcolab.com

Call: 802-495-6316

Visit: www.workhealthcolab.com

*Work is a health outcome,
health is a work outcome.*

Does your Rural Health Transformation Program retain Employees?

Here are some ways to integrate work retention into RHTP initiatives.
Our team can help you understand which strategies best fit your state priorities.

Are you enhancing Human Resources (HR) systems?

Tracking and managing employee leave will expedite safe return to work. Include Employee Assistance Programs to maximize worker health, retention, and productivity.

Fact: Fewer than 1/3 of employers accurately track employee medical leave.

Are you enhancing Electronic Medical Record (EMR) systems?

Build work status into EMR dashboards to identify patients at risk for work disability.

Fact: Most work disability is preventable but patient work status is not included in EMR dashboards.

Are you expanding access to eConsults and Telehealth?

Include Work eConsults for timely and accurate completion of work forms by occupational experts to help keep patients working safely. Less clinician time doing paperwork also means more clinical access.

Fact: Clinicians play a key role in helping patients work but lack support to address patient work needs.

Are you expanding or implementing a Community Health Worker team?

Include stay-at-work/return-to-work best practice training and toolkit for Community Health Workers to successfully address patient work needs.

Fact: Most Community Health Workers do not have training to support patient work needs.

Are you expanding your healthcare workforce?

Include training on workplace hazards and work disability prevention for new workers to reduce future employee medical leave.

Fact: Recruiting healthcare workers without supporting retention will lead to worker exit.

Are you increasing mental health and community support within primary care, building hub and spoke care systems, or addressing chronic disease?

Embed Work-Health Coaching in care teams and spoke teams to help patients with health conditions work safely and productively.

Fact: Supporting patients' ability to work reduces the prevalence of chronic disease and mental health conditions, amplifies the value of community support, and decreases reliance on social services, yet most individuals facing work disability aren't connected to work-promoting services in the clinical setting.



*For more ideas,
visit our website at
workhealthcolab.com*